

GMILCS Board Evaluations  
2006/ 2007

- I. The **Full Board** is the ultimate governing body of GMILCS, Inc.  
As a Full Board member, please answer the following questions:
- A. I know what my obligations are. Yes / No
  - B. I have enough time to fulfill my obligations to the consortium Yes / No
  - C. The amount of time that I give to the consortium is worth it to my customers.....
    - 1. Other staff members at my library Yes / NA
    - 2. The patrons of my library Yes / NA
  - D. I know what my privileges are? Yes / No
  - E. I think that my voice is heard in the consortium Yes / Not Often Enough
- II. **Paid** work versus **volunteer** work
- A. I would prefer that we, as board members, do as much of the work as possible  
True / False
  - B. I would prefer that we hire more of the work done on an “as needed” basis.  
True / False  
If true, I might consider hiring:
    - i. paid accountant
    - ii. paid secretary
    - iii. technical consultants
    - iv. library consultants
  - C. I would prefer that we add more permanent staff to do some of the work now being done by volunteers. True / False
- III. **Board Meetings**
- A. They are often too long True / False
  - B. They are often too short True / False
  - C. There is usually enough time for discussion of the issues True / False
  - D. We often don't get enough information in the meetings True / False
  - E. We often get too much information in the meetings True / False
  - F. I am well enough informed to make decisions in meetings True / False
- IV. **Between Meetings**
- A. I get enough updates to keep me informed Usually/ Not Often Enough
  - B. I am left in the dark Never / Rarely/ Too Often
- V. The **Executive Board** is charged with handling the administrative duties of the consortium.
- A. I think that too much of the discussion happens in this small group leaving little time for Full Board input True / False / Sometimes
  - B. The Executive Board should handle more issues and not take up Full Board time with administrative stuff True / False / Sometimes
  - C. I haven't a clue what the Executive Board does True / False

D. I am interested in serving on the Executive Board True / False

**VI. Committee Work**

- A. Dividing the work among committees is an efficient way to get it done  
True / False
- B. I don't have enough input into committees that I don't serve on  
True / False
- C. Issues get bogged down in committees True / False
- D. Committee work is too time consuming True / False
- E. More committee work should be conducted via e-mail or chat True / False

**VII. Special Interest Groups**

- A. Benefit my staff members True / False
- B. Benefit my library patrons True / False
- C. The reporting structure of SIG's to Committees and/or the Full Board is
  - i. Effective True / False
  - ii. Restrictive True / False
  - iii. Awkward True / False

VIII. I understand the **relationship of the GMILCS staff** to the Full Board Yes / No  
I understand the relationship of the GMILCS staff to the Executive Board Yes / No  
.....to the Committees Yes / No  
.....to the Special Interest Groups Yes / No

**IX. Involvement of library staff members**

- A. The staff at my library participates in committees Yes / No
- B. Staff involvement in GMILCS is Too much / About right / Not enough
- C. In reporting back discussions and decisions of the Board
  - a. I hold meetings with my staff True / False
  - b. I have one-on-one exchanges True / False
  - c. I rely on their participation in committees and SIGs True / False
  - d. I share the minutes or parts of the minutes True / False
  - e. I rarely think there is much I need to share True / False
- D. I think the Board should take a stronger role in communicating Board issues and decisions to library staff True / False

If it were up to me after completing this survey, I would improve the organization in the following ways: